

## **Abstract – Agency employment**

The title of my diploma thesis is agency employment. Agency employment was incorporated into the Czech law in 2004. It is an institute that is used in practice for its flexibility, which employers and also the agency employees appreciate. The area of agency employment is very specific and wide. The aim of the work is to define the basic notions associated with the agency employment, including the definition of the concept of agency employment itself and related issues. The diploma thesis consists of eight main chapters. In the first one, I set out basic law regulation of the agency employment. The second chapter defines notions associated with the agency employment, and which are necessary to know. The third chapter defines concept of agency employment itself and in the next subchapter are differences between secondment and temporary assignment of the agency employee to the user. The fourth and fifth chapter are devoted to entities involved in the process of agency employment. These entities are the labor agency, the user and the agency employee. The equal working conditions and salary conditions of the agency employee and the issues associated with that are discussed in sixth chapter. The end of the diploma thesis is focused on practical part of the theme. Economical model of agency employment with real data provided by user and current situation in the labor market are described at seventh and eight chapter.